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Message Text

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ACTION IO-13

INFO OCT-01 CIAE-00 CU-02 INR-07 NSAE-00 USIA-06 AF-10
ARA-06 EA-07 EUR-12 NEA-10 ISO-00 IOE-00 OIC-02
ABF-01 OMB-01 SP-02 MMO-01 PER-01 TRSE-00 HEW-04
/086 W
----------181426Z 122950 /43/46
P 151951Z APR 77
FM AMEMBASSY PARIS
TO SECSTATE WASHDC PRIORITY 1816

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NESCO

C O R R E C T E D C O P Y (TEXT PARA 4.)

E.O. 11652: N/A
TAGS: AORG, APER, UNESCO
SUBJECT: UNESCO 102ND SESSION OF EXBD: GEOGRAPHIC
DISTRIBUTION (102 EX/31), ITEM 7.1.5

1. AMONG 102ND EXBD DOCUMENTS ON FINANCE AND ADMINISTRATION AGENDA ITEMS RECEIVED TO DATE, PERHAPS MOST IMPORTANT IS 102 EX/31 (ITEM 7.1.5): GEOGRAPHIC DISTRIBUTION OF STAFF. IN PARTICULAR, ANNEX III TO DOCUMENT REFLECTS SIGNIFICANT DECREASE -- 13 PROFESSIONALS -- IN UNDER-REPRESENTATION BY U.S. PERSONNEL BETWEEN JULY 1976 AND MARCH 1977. NO OTHER MEMBER STATE COMES CLOSE TO MATCHING THIS FIGURE AND, IN FACT, THERE WERE NO AGGREGRATE DECREASES EXCEEDING TWO PROFESSIONALS. MOREOVER, US DECREASE HAS OCCURRED AT THE SENIOR LEVEL (P-4 THROUGH D-1) ONLY DURING THIS PERIOD. THERE HAS BEEN AN AGGREGATE REDUCTION OF FOUR AT D-1 LEVEL (MCKITTERICK, KOFFLER AND BEHRSTOCK, WHO RETIRED, AND FOECKE WHO WAS PROMOTED TO D-2 RE-
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PLACING PLATT).

2. PERMDEL HAS UNDERTAKEN COMPARATIVE STUDY OF US AND SOVIET REPRESENTATION (SINCE USSR IS SECOND LARGEST CONTRIBUTOR TO BUDGET) BETWEEN MARCH 1976 AND MARCH 1977 WHICH SHOULD INTEREST DEPARTMENT. IN MARCH 1976 THERE WERE 107 AMERICANS OCCUPYING UNESCO PROFESSIONAL

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POSTS. ONE YEAR LATER THERE WERE 94 (ANNEXES TO EX/31 SHOW 93 AMERICANS AND UNESCO PERSONNEL HAS BEEN ASKED TO CLARIFY THEIR FIGURES). THIS FIGURE REPRESENTS AMERICANS IN THE SECRETARIAT HOLDING 84 IN POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION AND 10 NON-GEOGRAPHIC POSTS. THESE FIGURES ARE SLIGHTLY DECEPTIVE IF SPEAKING OF TOTAL PRESENCE, BECAUSE TWO AMERICANS HOLDING CPX POSTS ARE PHYSICALLY LOCATED AT NEW YORK, TWO ARE AT INTERNATIONAL BUREAU OF EDUCATION, GENEVA, AND TWO ARE ON LEAVE WITHOUT PAY (WHICH IS NOT SUPPOSED TO BE COUNTED AGAINST GEOGRAPHIC DISTRIBUTION). THUS, THERE ARE ACTUALLY 78 AMERICANS, PHYSICALLY LOCATED IN PARIS, IN POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION AND TEN IN NON-GEOGRAPHIC POSTS. THESE FIGURES TOTAL 88.

3. BY CONTRAST, SOVIET REPRESENTATION (WHICH INCLUDES BYELORUSSIA AND UKRAINE) IS SHOWN IN ANNEX III OF EX/31 TO BE 59. OUR ANALYSIS SHOWS THAT IN MARCH 1976 THERE WERE 59 SOVIETS IN THE SECRETARIAT BUT NOW TOTAL IS 62. THIS INCLUDES A GAIN OF FOUR P-5 POSTS AND LOSS OF ONE D-1 DURING THIS ONE YEAR PERIOD.

4. A SECTOR BREAKDOWN OF US AND USSR SECRETARIAT OFFICIALS IS INTERESTING TO COMPARE. (THE FIRST FIGURE IN US COLUMN REPRESENTS POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION, THE SECOND ARE NON-GEOGRAPHIC POSTS.)

	US	USSR

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ADMIN SECTOR	20/2 EQUAL 22	18
SCIENCE SECTOR	12	15
EDUCATION SECTOR	23/5 EQUAL 28	13
CPX SECTOR	8/1 EQUAL 9	6
SOCIAL SCIENCES SECTOR	7/2 EQUAL 9	4
CULTURE & COMMUNICATIONS SECTOR	11	3
CABINET	3	3
TOTAL:	94	62

NOTE: THE 18 SOVIETS IN THE ADMIN SECTOR INCLUDE NINE SOVIETS IN THE RUSSIAN TRANSLATION UNIT. THESE POSTS ARE NOT SUBJECT TO GEOGRAPHIC DISTRIBUTION.

5. OTHER MAIN PERMDEL OBSERVATIONS CONCERNING DOCUMENT EX/31 FOLLOW:

A. DEPARTMENT HAS WONDERED WHEN DG WILL INSTITUTE RAISING MINIMUM QUOTA. PARA 5, EX/31 EXPLAINS THAT, EFFECTIVE 1 JANUARY 1977, QUOTAS OF MEMBER

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ACTION IO-13

INFO OCT-01 CIAE-00 CU-02 INR-07 NSAE-00 USIA-06 AF-10
ARA-06 EA-07 EUR-12 NEA-10 ISO-00 IOE-00 OIC-02
ABF-01 OMB-01 SP-02 MMO-01 PER-01 TRSE-00 HEW-04
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----------152003Z 095423 /46
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STATES PAYING LOWEST CONTRIBUTIONS WAS RAISED FROM 2-3 TO 2-5. EFFECT OF THIS ACTION IS IT LOWERS US DESIRABLE RANGE FROM 128-171 TO 103-137. DG HAS NOT DECIDED WHEN TO RAISE MINIMUM QUOTA FROM 2-5 TO 3-5 (3-5 WAS MINIMUM QUOTA ADOPTED AT 19TH GENERAL CONFERENCE).

B. OF 900 POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION, 766 ARE FILLED, LEAVING 134 VACANT POSTS.

C. OVER-REPRESENTED STATES HAVE DROPPED FROM 27 TO 17, ADEQUATELY REPRESENTED STATES ROSE FROM 50 TO 67, UNDER-REPRESENTED STATES DECREASED FROM 35 TO 33 AND UNREPRESENTED STATES DROPPED FROM 24 TO 23 DESPITE ADMISSION OF FOUR NEW MEMBER STATES. THIS SHOWS FAVORABLE TREND, EXCEPT FOR UNDER-REPRESENTED STATES, WHICH INCLUDES US.

D. OF 142 MEMBER STATES, 117 ARE NOW REPRESENTED WITHIN SECRETARIAT.
E. A NOTE, DATED 21 FEBRUARY 1977, WAS SENT TO
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ASSISTANT DIRECTORS GENERAL REGARDING NEED TO IMPROVE GEOGRAPHIC DISTRIBUTION BY GRANTING APPOINTMENTS TO CANDIDATES FROM NON-REPRESENTED AND UNDER-REPRESENTED STATES. (COMMENT: PERMDEL ATTACHES LITTLE IMPORTANCE TO THIS NOTE, BECAUSE, BY ALL ACCOUNTS, DG HIMSELF DECIDES ON ALL PROFESSIONAL APPOINTMENTS).

F. THERE WILL BE MEETING OF REPRESENTATIVES OF NATIONAL RECRUITMENT AGENCIES DURING FIRST QUARTER OF 1978 (LAST MEETING WAS HELD IN JUNE 1975 WITH DEPARTMENT AND USOE REPRESENTING US INTERESTS.)

6. IN PARTICULAR, PERMDEL WISHES DRAW DEPARTMENT'S ATTENTION TO PARA 17 (B), PAGE 6, EX/31, CALLING FOR POSSIBLE INCREASE IN NUMBER OF SECRETARIAT POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION. NORMALLY STAFF INCREASES HAVE BEEN VIGOROUSLY OPPOSED BY USG.

7. REQUEST DEPARTMENT COMMENTS AND GUIDANCE FOR USE IN DEBATE OF THIS ITEM, INCLUDING PARA 6 ABOVE.
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Message Attributes

Automatic Decaptioning: X
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Channel Indicators: n/a
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Concepts: n/a
Control Number: n/a
Copy: SINGLE
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Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
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Original Previous Classification: n/a
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Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
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Status: NATIVE
Subject: UNESCO 102ND SESSION OF EXBD: GEOGRAPHIC DISTRIBUTION (102 EX/31), ITEM 7.1.5
TAGS: AORG, APER, UNESCO
To: STATE
Type: TE
vdkvgwkey: odbc://SAS/SAS.dbo.SAS_Docs/afe498a4-c288-dd11-92da-001cc4696bcc
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